

*Washington and Lee University School of Law  
Class of 2011 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 129</b>							
<b>Gender Reported:</b>							
Women	56	43.4	36	50,000	60,000	81,500	72,268
Men	73	56.6	41	50,000	62,500	94,000	79,173
<b>Subtotal</b>	<b>129</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	29	23.2	12	53,000	67,500	112,500	85,625
Nonminority	96	76.8	62	49,000	60,375	85,000	73,988
<b>Subtotal</b>	<b>125</b>	<b>100.0</b>					
<b>Gender &amp; Race Repted:</b>							
Minority Women	15	12.0	.	.	.	.	.
Minority Men	14	11.2	10	54,000	87,000	120,000	92,050
Nonminority Women	40	32.0	33	50,000	60,000	80,000	73,020
Nonminority Men	56	44.8	29	49,000	62,000	90,000	75,090
<b>Subtotal</b>	<b>125</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	82	65.1	67	50,000	60,000	90,000	77,019
JD Advantage	26	20.6	10	60,000	66,000	85,000	68,750
Other Professional	4	3.2	.	.	.	.	.
Non-professional	1	0.8	.	.	.	.	.
Pursuing Degree FT	3	2.4	.	.	.	.	.
Unemployed-Seeking	7	5.6	.	.	.	.	.
Unemployed-Not Seeking	3	2.4	.	.	.	.	.
<b>Subtotal</b>	<b>126</b>	<b>100.0</b>					
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	3	2.4	.	.	.	.	.
Employed	113	89.7	77	50,000	61,245	90,000	75,945
<b>Subtotal</b>	<b>116</b>	<b>92.1</b>					
<b>Employment by Sector</b>							
Private Sector	71	62.8	47	60,000	83,000	115,000	91,011
Public Sector	42	37.2	30	45,000	55,500	60,000	52,342
<b>Subtotal</b>	<b>113</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	78	69.0	67	50,000	60,000	90,000	77,019
Bar Passage Req'd-PT	4	3.5	.	.	.	.	.
JD Advantage-FT	17	15.0	10	60,000	66,000	85,000	68,750
JD Advantage-PT	9	8.0	.	.	.	.	.
Other Professional-FT	2	1.8	.	.	.	.	.
Other Professional-PT	2	1.8	.	.	.	.	.
Non-professional-FT	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>113</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	2	1.8	.	.	.	.	.
Business	19	16.8	10	65,000	77,000	85,000	76,000
Judicial Clerk	23	20.4	21	47,000	57,408	60,000	53,732
Private Practice	52	46.0	37	55,000	85,000	145,000	95,068
Government	11	9.7	7	42,500	55,000	56,000	50,071
Public Interest	6	5.3	.	.	.	.	.
<b>Subtotal</b>	<b>113</b>	<b>100.0</b>					
<b>Academic Jobs:</b>							
JD Advantage	2	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	4	21.1	.	.	.	.	.
JD Advantage	14	73.7	8	63,500	70,500	87,500	74,625
Non-professional	1	5.3	.	.	.	.	.
<b>Subtotal</b>	<b>19</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Private Practice Jobs:</b>							
Bar Passage Required	45	86.5	37	55,000	85,000	145,000	95,068
JD Advantage	5	9.6	.	.	.	.	.
Other Professional	2	3.8	.	.	.	.	.
<b>Subtotal</b>	<b>52</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	9	81.8	6	45,000	55,500	56,000	51,333
JD Advantage	2	18.2	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Public Interest Jobs:</b>							
Bar Passage Required	1	16.7	.	.	.	.	.
JD Advantage	3	50.0	.	.	.	.	.
Other Professional	2	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
2-10	20	38.5	13	40,000	50,000	58,000	54,769
11-25	6	11.5	.	.	.	.	.
26-50	5	9.6	5	75,000	80,000	85,000	78,500
51-100	2	3.8	.	.	.	.	.
101-250	4	7.7	.	.	.	.	.
251-500	4	7.7	.	.	.	.	.
501+	10	19.2	8	160,000	160,000	160,000	160,000
Solo	1	1.9	.	.	.	.	.
<b>Subtotal</b>	<b>52</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Attorney	43	82.7	37	55,000	85,000	145,000	95,068
Law Clerk	6	11.5	.	.	.	.	.
Paralegal	3	5.8	.	.	.	.	.
<b>Subtotal</b>	<b>52</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	1.8	.	.	.	.	.
Mid-Atlantic	15	13.4	11	52,000	61,245	115,000	80,431
E North Central	6	5.4	.	.	.	.	.
W North Central	1	0.9	.	.	.	.	.
South Atlantic	69	61.6	47	47,000	58,000	85,000	71,077
E South Central	2	1.8	.	.	.	.	.
W South Central	6	5.4	6	56,000	75,000	94,000	84,167
Mountain	2	1.8	.	.	.	.	.
Pacific	9	8.0	5	62,000	65,000	80,000	85,400
<b>Subtotal</b>	<b>112</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	42	37.5	28	44,500	55,500	67,000	60,052
Out of State	70	62.5	49	57,000	67,000	105,000	85,026
<b>Subtotal</b>	<b>112</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	27	.	.	.	.	.	.
<b>Total</b>	<b>27</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	6	5.4
Job fair/consortia	2	1.8
Job Posting	10	8.9
Commercial Internet Site	9	8.0
Return to Prior Job	2	1.8
Referral	34	30.4
Start own practice	2	1.8
Self-initiated/letter	22	19.6
Temp Agency	6	5.4
Other	19	17.0
<b>Subtotal</b>	<b>112</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	26	23.0
Before Graduation	59	52.2
Before Bar Results	28	24.8
<b>Subtotal</b>	<b>113</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	29	25.7
Not seeking a different job	84	74.3
<b>Subtotal</b>	<b>113</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs</b>				
Academic	1	1	.	1
Business	12	12	.	7
Judicial Clerk	21	.	21	2
Private Practice	42	39	2	10
Government	8	7	.	3
Public Interest	1	1	.	5
<b>Total Reported</b>	<b>85</b>	<b>60</b>	<b>23</b>	<b>28</b>
<b>Number of Jobs Reported as Funded by Law School</b>				
	12	.	.	.
<b>Total Reported</b>	<b>12</b>	<b>.</b>	<b>.</b>	<b>.</b>
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>				

Table prepared by NALP, June 2012

*Class of 2011--Washington and Lee University School of Law*

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	4.5	2	6.3
Job listing	0	0	0	0	1	4.5	2	6.3
Pre-law school employer	0	0	1	5.3	0	0	0	0
Referral from friend	1	50.0	6	31.6	5	22.7	13	40.6
Letter/self-initiated	0	0	1	5.3	7	31.8	7	21.9
Temp agency or legal search	0	0	4	21.1	0	0	0	0
All other	1	50.0	7	36.8	8	36.4	8	25.0
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>19</b>	<b>100.0</b>	<b>22</b>	<b>100.0</b>	<b>32</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	3	15.0	0	0	0	0	6	5.4
Job listing	4	20.0	2	18.2	1	16.7	10	8.9
Pre-law school employer	1	5.0	0	0	0	0	2	1.8
Referral from friend	5	25.0	2	18.2	2	33.3	34	30.4
Letter/self-initiated	3	15.0	2	18.2	2	33.3	22	19.6
Temp agency or legal search	2	10.0	0	0	0	0	6	5.4
All other	2	10.0	5	45.5	1	16.7	32	28.6
<b>TOTAL</b>	<b>20</b>	<b>100.0</b>	<b>11</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>	<b>112</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, spring OCI, commercial websites, and the self-employed.*

*Table prepared by NALP, June 2012*

*Class of 2011--Washington and Lee University School of Law*

**Table 13**

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Connecticut	2	1.8
		2	1.8
Mid Atlantic	New Jersey	4	3.6
	New York	8	7.1
	Pennsylvania	3	2.7
		15	13.4
E. North Central	Illinois	2	1.8
	Indiana	1	0.9
	Michigan	3	2.7
		6	5.4
W. North Central	Kansas	1	0.9
		1	0.9
South Atlantic	Delaware	4	3.6
	Washington, DC	4	3.6
	Florida	3	2.7
	Georgia	4	3.6
	Maryland	5	4.5
	North Carolina	2	1.8
	South Carolina	1	0.9
	Virginia	42	37.5
	West Virginia	4	3.6
		69	61.6
E. South Central	Alabama	1	0.9
	Kentucky	1	0.9
		2	1.8
W. South Central	Louisiana	1	0.9
	Oklahoma	1	0.9
	Texas	4	3.6
		6	5.4
Mountain	Colorado	1	0.9
	Montana	1	0.9
		2	1.8
Pacific	Alaska	1	0.9
	California	7	6.3

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, June 2012*



*Class of 2011--Washington and Lee University School of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
	Washington	1	0.9
		9	8.0
<i>TOTAL</i>		<i>112</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, June 2012*

*Class of 2011--Washington and Lee University School of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Alexandria	1	2.4
Arlington	2	4.8
Chesapeake	1	2.4
Fairfax-McLean	6	14.3
Lexington	1	2.4
Norfolk	3	7.1
Other/unknown Virginia	15	35.7
Richmond	9	21.4
Roanoke	4	9.5
	<b>42</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, June 2012*

*Class of 2011--Washington and Lee University School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

<b>Full and Part-time Jobs by Employer Type</b>	<b>Full-time</b>		<b>Part-time</b>		<b>All</b>	
	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>
<b>Academic</b>	1	50.0	1	50.0	2	100.0
<b>Business</b>	18	94.7	1	5.3	19	100.0
<b>Judicial clerkship</b>	23	100.0	0	0	23	100.0
<b>Law firm</b>	44	84.6	8	15.4	52	100.0
<b>Government</b>	10	90.9	1	9.1	11	100.0
<b>Public interest</b>	2	33.3	4	66.7	6	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, June 2012*