Resources on International Opportunities

Table of Contents

Resources to Find International Law Opportunities for Internships and Permanent Positions

- Law Firms ................................................................. 2
- Companies .................................................................. 10
- Federal Government ...................................................... 10
- UN/IGOs .................................................................. 17
- International Tribunals .................................................. 18
- Non-Government Organizations .................................... 19

Print Resources in OCS’s Library ........................................... 25

W&L Law Connections .......................................................... 26

International Law Organizations ............................................ 27

Additional Information ........................................................ 28
Due to the appeal of working internationally or on international issues, many law students express an interest in international law. Due to its popularity, and scarcity of entry-level positions (most public interest international law organizations prefer to hire attorneys with at least 3-5 years of experience), finding a permanent position in the international field upon graduation is extremely challenging. Breaking into a career in international law, may require taking short-term, volunteer positions, developing contacts, applying for fellowships or grants to fund your work, and developing expertise domestically and then transitioning to an international market.

**Resources to Find International Law Opportunities for Internships and Permanent Positions**

**GENERAL GUIDES**

Some wonderful general resources on public interest international opportunities can be found on pslawnet. These resources discuss numerous resources and strategies for employment in public international law.

- Finding and Funding International Opportunities
- Seeking International Internships
- Yale Law International Guide

**LAW FIRMS**

International law attorneys working in law firms generally represent international corporate clients. The law firms provide advice to foreign clients based on U.S. law. For example, a client might need assistance importing merchandise into the United States in compliance with U.S. laws and regulations, representation in bringing a claim before the U.S. Court of International Trade, or help acquiring securities. Below, is a list of some of the principal areas of international practice:

- Antitrust
- Mergers and Acquisitions
- Securities and Commercial Lending Transactions
- Joint ventures and Direct Investments
- Project Finance
- Intellectual Property Rights
- International Trade
- Tax
• Outsourcing
• Maritime Law
• Representation of Foreign Governments
• International Arbitration
• International Real Estate Matters
• Immigration Law

The NALP guide, *International Opportunities Resource Guide*, available in OCS’s library includes profiles of various law firm practitioners in these various practice areas.

Lisa Abrams’ *Guide to Legal Specialties*, available in OCS’s library, also includes interviews with law firm practitioners with an international practice.

To find domestic firms with significant international practice areas, several resources allow you to search and find law firms:

- **The NALP Directory** allows you to search large law firms that have provided practice area information to NALP, and will indicate how many attorneys in the office practice in that area. A word of warning: some firms have international practice areas, but do not delineate them in this survey.
- **Superlawyers** can be used to find attorneys practicing in international law and immigration. This can help you find firms/attorneys to apply to for positions. And you can always reach out directly to the attorneys featured for informational interviews, or to send an application.
- **Martindale** will allow you to search for firms by practice area.
- Some immigration plaintiff lawfirms can be found in *Private Public Interest and Law Firm Guide*
- **Chambers & Partners**, available online and in OCS’s library, ranks American law firms’ practice groups. The resource also includes profiles on the firms and key individuals in the practice areas. Note: this ranking is skewed towards very large law firms and only rarely ranks smaller firms. Many of these large firms will have employment information on their website. If the firm is a boutique and doesn’t have employment information available on the website, send your materials directly to the firm. See below for charts with the rankings.

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Sullivan & Cromwell

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Chadbourne & Parke
Cravath, Swaine & Moore
Hughes Hubbard & Reed
Mayer Brown

Band 4

Allen & Overy
Clifford Chance
Debevoise & Plimpton

**LATIN AMERICAN INVESTMENT: FLORIDA**

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White & Case

Band 2

Avila Rodriguez
Hernandez Mena & Ferri
Hughes Hubbard & Reed

Band 3

Harper Meyer Perez Hagen
O'Connor Albert & Dribin
Hogan Lovells
K&L Gates

**OUTSOURCING: NATIONWIDE**

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Baker & McKenzie
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Some additional, smaller US firms with practice areas dealing with international issues can be found below. If the firm routinely takes summer associates hiring information can be found on the website; otherwise, contact the firm directly:

- **Adduci, Mastriani & Schaumberg**, LLP (Washington DC): works in the fields of international trade, intellectual property litigation and customs transactions.
- **Beveridge & Diamond** (Washington DC): environmental law boutique that handles all aspects of environmental law. Has International Environmental Section, which regularly advises clients on a wide range of matters arising under multilateral environmental agreements, the environmental aspects of multilateral trade and investment agreements, and significant environmental regulatory and policy developments in dynamic economies around the globe.
- **Bierce & Kenerson** (New York, NY): a technology and business law firm, which works in the fields of information technology, outsourcing, human capital management and international business.
- **BlueLaw International** (Washington DC): an international consulting firm providing technical services on rule of law, justice and security sector reform, human rights and inclusive development, anti-corruption, and public administration reform programs with active contracts with State/INL, USAID and the Department of Defense.
- **Brimstone & Co.** (Washington DC): a multi-jurisdictional law firm that practices international litigation and international transactions.
- **Burke & Parsons** (New York, NY): an international maritime practice advising and representing institutional and individual clients on a broad range of subjects, including marine casualties, cargo claims, contract and charter party drafting, negotiation and dispute resolution, shipbuilding and repair contracts, ship finance, marine environmental law, marine insolvency and bankruptcy, maritime liens, arrest and attachment, marine insurance and classification issues.
- **Caplin & Drysdale** (Washington DC; New York, NY): a tax boutique with an international tax practice area.
- **Cassidy Levy Kent** (Washington DC): an international law firm that focuses on legal and policy issues raised by cross-border transactions, trade controls, trade remedy litigation, including antidumping, countervailing duty and safeguard proceedings, and cases under the dispute settlement provisions of the World Trade Organization (WTO) and bilateral and regional free trade agreements and investment treaties.
- **Clyde & Co.** (international and national offices): a UK firm with US offices that practices high-profile, multi-jurisdictional work, particularly in our core sectors of aviation, insurance and reinsurance, dispute resolution, international trade and energy, and shipping.
• Eaton & Van Winkle (New York, NY): represents corporate and individual clients in an array of international matters, including lending transactions, domestic investments by foreign corporations and individuals, licensing and distributorship agreements, maritime matters and bankruptcy matters in the U.S. and abroad.

• Feingold & Alpert (New York, NY): Attorneys have experience in the structuring, negotiation, documentation and implementation of a broad range of international and domestic transactions; pooled investment funds; financial instruments; joint ventures, partnerships and limited liability companies; complex entertainment and media matters; nonqualified employee compensation arrangements; debt workouts; and real estate development and investments, as well as negotiating treaties and other international agreements on behalf of foreign governments.

• Foster Murphy Altman & Nickel (Washington DC): represents complainants, respondents and third-parties in litigation before the United States International Trade Commission (ITC) under Section 337 and judicial review and Customs’ enforcement of orders issued thereunder. Such litigation involves primarily patent, trademark, and copyright infringement and misappropriation of trade secrets.

• Fox Horan & Camerini (New York, NY): firm represents public and private companies and high-net-worth individuals on legal matters in the United States and abroad. Its clients include closely-held multinational and state-owned enterprises, international entrepreneurs and a broad spectrum of manufacturing, financial and service businesses. The firm also represents families that control global businesses and assets, in both their corporate and personal interests. Many of its clients are based outside of the United States.

• Freehill Hogan & Mahat (New York, NY): specializes in maritime law.

• Grunfeld, Desiderio, Lebowitz, Silveman & Klestadt (New York, NY): devoted exclusively to international trade and Customs matters.

• Hadsell & Stormer (Pasadena, CA): a civil rights firm with an international human rights practice group.

• Hausfeld LLP (Washington DC; London, San Francisco, Philadelphia): has several practice areas dealing with international issues including civil and human rights and Antitrust.

• Hodgson Russ (New York, NY; Buffalo, NY; Albany, NY; Palm Beach, FL; Ontario, Canada): general practice firm with international/cross-border practice groups.

• Kerr & Sheldon (Fountain Valley, VA): Personal injury firm with an international human rights practice area.

• Marzano & Sediva (New York, NY): a general practice international law firm with offices in New York and Italy.

• Miller & Chevalier (Washington DC; Palo Alto, CA): a general service law firm with an international practice that offers clients experience with a wide variety of trade and
investment policy issues and with most aspects of the increasingly interrelated areas of international legal and regulatory compliance covered by U.S. laws and international agreements.

- **Saltzman & Evinch** (Washington DC): advises foreign governments on the legal aspects of their foreign policy development and implementation as well as on the legal aspects of trade and non-trade issues that may affect them in the American legislative and judicial arenas.

- **Sharma & DeYoung** (New York, NY): is a full service New York law firm with a sophisticated international practice ranging from complex litigation to intellectual property and business transactions.

- **Wuersch & Gering** (New York, NY): focuses on domestic and international corporate, commercial and securities law.

To find opportunities with foreign law firms, some resources can be found below:

- To find summer opportunities in international firms, the ABA Section of International Law collects a list of internships with foreign firms.
- To find information about lawyers and law firms that practice commercial law in Europe, Asia and other countries go to *The Legal 500*.
- *Guide to Foreign Law Firms,* American Bar Association Section of International Law (5th Ed.)—available in OCS’s library identifies the name, contact information, and practice areas of firms in countries around the world. Reach out directly to inquire about opportunities.
- *IFLR 1000: The Guide to the World’s Leading Financial Law Firms,* available in OCS’s library, includes profiles of firms with strong finance practice areas for countries in South America. This also includes some domestic firms.
- **Martindale** allows you to search for international firms by country.
- **This article** by a recruiting firm discusses the career options for US trained attorneys in foreign law firms.

If you want to become licensed to practice law of a foreign country, instead of advising clients regarding U.S. law, then you need to follow the particular licensing requirements of that location.

- **Information on becoming licensed in the UK**
- **Information on becoming licensed in Canada**
- **Information on becoming licensed in Singapore**
- **Information on becoming licensed in Hong Kong**
COMPANIES

Companies’ in-house departments will often deal with international issues. A list of resources to help you find a summer position with a company can be found HERE. A few posted summer opportunities can be found below. Very few, however, will have a specific international department so be prepared to deal primarily with other legal issues. If you are interested in a company that has not posted an internship on its website, you can contact the corporate counsel’s office directly to inquire about internship possibilities.

- **Cargill**—summer associate positions [here](#) (full-time employment considered upon completion of 2L summer)
- **Cisco**—legal intern opportunities
- **ExxonMobile** (Dallas, TX)—interviews 2L students at the Texas Interview Program for international tax.
- **Ford Motor Company**—legal internship opportunity for 2L students
- **Jockey International**—search [here](#) for legal intern
- **Motorola**—will often post legal internships on website.
- **Nike**—internship information [here](#)
- **Shell Oil**—internship information [here](#).
- **SRC** (Syracuse, NY)—[Posting for law student](#)
- **The Toro Company**—posts internships, including legal ones, on website.
- **Tyco International Limited** (Princeton, NJ)—[Legal positions posted](#)

FEDERAL GOVERNMENT

The federal government is a great place to work on international issues as almost every federal agency has an international component. Many agencies offer summer internships. Below are agencies that deal with international issues and, if available, information about posted internships and post-graduate positions.

- **African Development Foundation**: The United States African Development Foundation is an independent Federal agency established to support African-designed and African-driven solutions that address grassroots economic and social problems.
  - Posts internship opportunities [HERE](#)

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1 Positions are often posted on website only during the time the application is open. If the links to the positions do not work, the position may be filled, or not yet posted. Keep checking website for postings.
Check USAJOBS for post-graduate positions. The law related position of program analyst will be the most likely to be found, although the agency does have attorneys.

- **Agency for International Development**: The U.S. Agency for International Development (USAID) is responsible for administering the United States' economic and humanitarian foreign assistance program.
  - Internship Information
  - Will often post contract specialist, and other law-related positions HERE or on USAJobs.

- **Army Corps of Engineers**: The Corps has 55 offices worldwide and its mission includes both domestic and worldwide design, construction and maintenance of Army and Air Force projects as well as water-related civil projects, environmental cleanup, regulation of wetland development and engineering and construction assistance to international and territorial agencies.
  - Usually interviews at Government and Public Interest Interview Program for summer internships.
  - The office typically hires law graduates for its Civilian Honors Law Graduate Program.

- **Central Intelligence Agency**: The Central Intelligence Agency (CIA) is an independent US Government agency responsible for providing national security intelligence to senior US policymakers.
  - Internship Information
  - 3L Honors Program

- **U.S. Commission on International Religious Freedom**: USCIRF's principal responsibilities are to review the facts and circumstances of violations of religious freedom internationally and to make policy recommendations to the President, the Secretary of State and Congress.
  - 2L Summer internships and fellowship information

- **Commodities Futures Trading Commission**: Office of International Affairs compiles information on applicable law and procedure in various foreign jurisdictions, coordinates U.S. information sharing requirements pertaining to oversight and regulation of futures and options, supports activities in promoting U.S. interests in an international forum and aids foreign regulators in the pursuit of their mandates when inter-jurisdictional issues involving the U.S. arise.
  - Has a summer internship program.

- **Congressional Research Service**, an arm of the Library of Congress, conducts research for Congress and employs several lawyers who assist on legal issues, including international law.
  - Internship information
  - 3L employment information
• **Court of International Trade**: The United States Court of International Trade, established under Article III of the Constitution, has nationwide jurisdiction over civil actions arising out of the customs and international trade laws of the United States.
  - **Inquire directly about internships**: USCIT does not have a formal internship program, though individual judges sometimes hire a few interns each year. This spreadsheet indicates a few that have notified OCS that they intend to have interns.
  - **Post-Graduate Employment**: Each judge at USCIT has two clerks.

• **Department of Agriculture**: Within the Office of General Counsel, the International Affairs Commodity Program Division (IACP) handles a majority of the international legal work for the USDA. This division is concerned primarily with international food trade disputes. The Office of International Cooperation & Development (OICD) also handles international issues.
  - **Internship Information**:
    - Each summer the Office of General Counsel hires unpaid interns for all of its divisions, including International Affairs. Interested candidates should send a resume and cover letter to the address below and indicate in which division of the OGC they wish to work. Robyn Davis, Resource Management Specialist U.S. Department of Agriculture Office of the General Counsel Rm. 2035 South Building 1400 Independence Avenue SW Washington, DC 20250 Email: robyn.davis@usda.gov
    - For internships in the OICD contact: Personnel Specialist, Personnel Division Office of International Cooperation & Development U.S. Department of Agriculture Room 430, McGregor Building 2121 K Street NW Washington, DC 20250-4300

• **Department of Commerce**: Works to strengthen the international economic position of the United States and facilitates global trade by opening up new markets for U.S. goods and services. There are about 50 attorneys in the Office of General Counsel that focus on international trade-related issues including: foreign market access and development, trade agreement compliance, foreign investment, export licensing, antidumping duties and countervailing duties. They work with the DOC International Trade Administration (ITA).
  - **Internship Information**
  - **3L Honors Program**

• **Department of Defense**: Various departments of this agency deal with international issues.
  - **Internship Information**

• **Department of Health and Human Services, Office of Refugee Resettlement**: Office of Refugee Resettlement (ORR) provides people in need with critical resources to assist them in becoming integrated members of American society.
• **Department of Homeland Security**: The Department of Homeland Security has a vital mission: to secure the nation from the many threats we face.
  - [Internship Information](#)
  - [3L Honors Program](#)

• **Department of Justice**: DOJ Agencies with a significant international component (others may also have some international component): Foreign Claims Settlement Administration, Drug Enforcement Agency, National Security Agency, Executive Office for Immigration Review, Executive Office for Organized Crime Drug Enforcement, FBI, INTERPOL, Office of the Federal Detention Trustee, National Drug Intelligence Center, Office of Legal Counsel. Additionally, four separate divisions handle the bulk of the Justice Department’s international work: Antitrust (i.e. Commerce Section), Civil (Immigration/Litigation), Criminal (International Affairs), and Environment and Natural Resources (Black market/smuggling of wildlife).
  - [Summer Law Intern Program](#)
  - [Volunteer Internships](#)
  - [3L Honors Program](#)
  - [FBI Volunteer Internships](#)

• **Department of Labor**—Bureau of International Labor Affairs: The Bureau of International Labor Affairs (ILAB) leads the U.S. Department of Labor’s efforts to ensure that workers around the world are treated fairly and are able to share in the benefits of the global economy. ILAB’s mission is to use all available international channels to improve working conditions, raise living standards, protect workers’ ability to exercise their rights, and address the workplace exploitation of children and other vulnerable populations.
  - [3L Honors Program](#)—it is not specifically with the Bureau of International Labor Affairs, but after 2 years, attorneys are permanently assigned to either a national office division or 1 of 14 regional and branch offices; efforts are made to accommodate individual preferences.

• **Department of State**: The mission is to advance freedom for the benefit of the American people and the international community by helping to build and sustain a more democratic, secure, and prosperous world composed of well-governed states that respond to the needs of their people, reduce widespread poverty, and act responsibly within the international system.
  - [Office of Legal Adviser Internships](#)
  - [General Student Internship Brochure](#)
  - [Office of Legal Adviser 3L Honors Program](#)
  - [Guide to the Foreign Service Office Selection Process](#)

• **Department of Transportation**—Office of International Law: Areas of responsibility include: transportation negotiations with foreign countries, international transportation safety and
security, international trade, NAFTA legal interpretations, Global Positioning System, U. S.
air carrier citizenship interpretations, aviation licensing and regulatory matters involving
international air transportation.
   o Internship Information: internships are not specifically with this department
   o 3L Honors Program: attorneys rotate through various departments in the DOT.

- **Department of Treasury**: The Treasury Department is the executive agency responsible for
promoting economic prosperity and ensuring the financial security of the United States.
Treasury's Office of International Affairs protects and supports U.S. economic prosperity by
strengthening the external environment for U.S. growth, preventing and mitigating global
financial instability, and managing key global challenges. The Office of General Counsel
(OGC) handles all legal work for the Treasury Department; however, each of the bureaus
has its own legal office, some of which have significant international operations. The OGC
at the Treasury is divided into four divisions, though only two (International Affairs Division
and Enforcement Division) do significant international work.
   o Internship Information

- **Environmental Protection Agency, Office of International Affairs**: plays a crucial role in
advancing the United States' international environmental priorities. Working with the experts
from EPA's other program and regional offices, other government agencies, and other
nations and international organizations, OITA identifies international environmental issues
and helps implement technical and policy options to address them.
   o Internship Information, can be selected for international division.
   o 3L Honors Program

- **Export-Import Bank of the United States**: The Export-Import Bank of the United States
(Ex-Im Bank) is the official export credit agency of the United States. Ex-Im Bank's mission
is to assist in financing the export of U.S. goods and services to international markets.
   o Internship information in the Government Honors and Internship Handbook.

- **Federal Communications Commission**: The FCC was established by the Communications
Act of 1934 and is charged with regulating interstate and international communications by
radio, television, wire, satellite and cable.
   o Internship Information
   o 3L Honors Program

- **Federal Maritime Commission**: The Federal Maritime Commission regulates U.S. and
foreign ocean-borne commerce and ensures reciprocity with foreign governments. The
Office of General Counsel (OGC) in the FMC provides legal counsel to the Commission
and is also responsible for the Commission’s international affairs program. Another
internationally oriented division of the FMC is the Bureau of Enforcement (BOE), which
participates as trial counsel in proceedings against international ocean carriers.
Internship Information: The Office of General Counsel and the Bureau of Enforcement do not post internship openings because positions are only sporadically available. If interested, students should contact the relevant office directly to inquire about opportunities.

- **Federal Trade Commission**: The Federal Trade Commission’s Office of International Affairs (OIA) focuses on the international issues connected with the FTC’s competition and consumer protection missions. Lawyers who have lived abroad, speak languages and/or have earned foreign relations degrees are better positioned to be hired. An understanding of antitrust economics that comes through law and economic courses is valuable. It is also important to be well-grounded in U.S. antitrust practice to be effective internationally.
  - Internship Information Bureau of Competition
  - Internship Information Bureau of Consumer Protection
  - 3L Honors Program Bureau of Competition
- **Helsinki Commission**: The Commission on Security and Cooperation in Europe, also known as the Helsinki Commission, is an independent U.S. Government agency created in 1976 to monitor and encourage compliance with the Helsinki Final Act and other OSCE commitments.
  - Summer Internship information
- **Inter-American Foundation**: The Inter-American Foundation is an independent Federal agency that supports social and economic development in Latin America and the Caribbean. It makes grants primarily to private, indigenous organizations that carry out self-help projects benefiting poor people.
  - Internship Information
- **Internal Revenue Service, International Division**: Attorneys provide legal advisory services on all international and foreign tax matters, including all matters relating to the activities of non-U.S. persons or entities within the United States and the activities of U.S. or U.S.-related persons or entities outside the United States.
  - Internship Information (not specifically in the international division)
  - After internship, offers of full-time employment may be made
- **International Trade Administration**: Strengthens the competitiveness of U.S. industry, promotes trade and investment, and ensures fair trade through the rigorous enforcement of our trade laws and agreements
  - Internship Information
- **Judge Advocates General (JAG)**: One of the practice areas of a JAG officer is International & Operational Law.
  - Army
  - Navy
  - Air Force
• **Marines**
  - **Coast Guard**

• **Nuclear Regulatory Commission**: The NRC ensures adequate protection of public health and safety, the common defense and security, and the environment in the use of nuclear materials and facilities in the U.S. The NRC supports U.S. interests abroad in the safe and secure use of nuclear materials and in support of U.S. nonproliferation policies. Within the OGC, the Division of Legal Counsel, Legislation, and Special Projects handles the majority of the international legal work. For example, this division reviews licenses for exports of nuclear materials and assists with international nuclear cooperation agreements.
  - **Internship Information**
  - **3L Honors Program**

• **Office of U.S. Trade Representative**: The head of USTR is the U.S. Trade Representative, a Cabinet member who serves as the president's principal trade advisor, negotiator, and spokesperson on trade issues. USTR is part of the Executive Office of the President. Through an interagency structure, USTR coordinates trade policy, resolves disagreements, and frames issues for presidential decision.
  - **Internship Information**

• **Overseas Private Investment Corporation**: OPIC is the U.S. Government’s development finance institution. It mobilizes private capital to help solve critical world challenges and in doing so, advances U.S. foreign policy.
  - **Internship Information**

• **Securities and Exchange Commission**: Most international legal work is done in the Office of International Affairs and Office of International Corporate Finance. International legal work is only done in the Washington headquarters of the SEC.
  - **Internship Information**
  - **3L Honors Program**

• **U.S. Trade and Development Agency**: Mission is to help companies create U.S. jobs through the export of U.S. goods and services for priority development projects in emerging economies. USTDA links U.S. businesses to export opportunities by funding project planning activities, pilot projects, and reverse trade missions while creating sustainable infrastructure and economic growth in partner countries.
  - **Internship Information**

**Presidential Management Fellowship Program**, a post-graduate fellowship for 3L students, is an opportunity to get an entry-level position with the federal government. Various agencies, including most of the agencies above, participate in the program, so international opportunities abound. Additionally, students can use rotations during the 2 year fellowship to gain experience in other governmental agencies, or even outside of the federal government like the UN.
Congressional Opportunities: most internships are not directly posted, use networking and contacts to inquire about opportunities.

- **House Committee on Armed Services**
- **House Committee on Foreign Relations**
- **House Committee on Homeland Security**
- **House Committee on Intelligence**
- **Senate Committee on Armed Services**
- **Senate Committee on Foreign Relations**
  - Internship Information
- **Senate Committee on Homeland Security and Governmental Affairs**

UN/IGOS

ENTRY-LEVEL POSITIONS

Sarah Rakita at NYU School of Law has drafted a very informative piece entitled, “Jobs with the UN and International Organizations.” It provides information about the various pathways into entry level UN work. The Department of State has also described UN and IGO work in this piece.

- Young Professionals Program. Exam is offered annually in certain fields (ex: legal affairs, political affairs, human rights, and economic affairs) for nationals of certain countries.
  - Examination Details (some agencies will have separate examination programs)
  - This process can take up to 5 years, so not helpful for first legal job.
- JPO Programs
  - Opportunities for US Citizens can be found [HERE](http://www.state.gov). According to the Department of State, the qualifications for the positions vary by assignment. But a graduate or law degree in a relevant discipline and proficiency in at least one U.N. working language in addition to English are preferred. Competitive applicants generally possess three or more years of work experience in a developing country and an academic background in fields related to human rights, forced migration, humanitarian assistance, development or immigration law, for example. Prior work experience in or familiarity with the UN system or IOM is also helpful.
- **UN Volunteer Program** will hire lawyers for positions. Although unpaid positions, the position typically provides stipends and per diems to cover expenses.
- Vacancies are posted [HERE](http://www.un.org): P-1/2 is entry level, but requires at least 2 years of experience.
INTERNERSHIPS

Although entry-level employment with these organizations can be very difficult to obtain, internships are usually available. Internships are a great way to gain experience and develop connections. Internships are available for summers, and also for post-graduate positions.

- The *Yale Guide to International Law* (Chapter 4 and 5) describes internships with various offices of the UN and other IGOs, including the Office of Legal Affairs, Food and Agriculture Organization, Office of the United Nations High Commissioner for Human Rights
- Additionally, students from W&L have served in other UN bodies not mentioned in the Yale Guide:
  - **United Nations African Institute for the Prevention of Crime and the Treatment of Offenders** (UNAFRI) (Uganda): W&L students have served as interns in this organization through professor contacts and the Transnational Law Institute. If interested, contact Professor Speedy Rice.
  - **UN Women** (China): contact organization directly
  - **United Nations Office on Drugs and Crime** (UDOC) (Vienna): W&L students have served as interns in this organization through professor contacts and the Transnational Law Institute. If interested, contact Professor Speedy Rice.
- A list of available internships with UN and other IGOs has been compiled by the Department of State.
- Contact information for various IGOs can be found [HERE](#)
- **American Society of International Law** collects various internships in international law, including some with IGOS.
- **The ABA** also collects various internships with the UN and other tribunals

INTERNATIONAL TRIBUNALS

Yale Law School produces a guide entitled, *Opportunities with International Tribunals and Foreign Courts*, and includes information on tribunals that offer opportunities for temporary employment for law students and recent graduates.

**American Society of International Law** collects various internships in international law, including some with international tribunals.

Washington and Lee students that have interned with an international tribunal usually receive their position through the **Transnational Law Institute**. Contact professors to express your interest in this work.
NON-GOVERNMENTAL ORGANIZATIONS (NGOS)

Thousands of NGOs involved with international issues can be found in the United States and all over the world. Attempting to generalize about these organizations can be difficult as they vary greatly in size, type of work, resources, amount of legal work, and working style. Attorneys can be found working in NGOs as litigators, lobbyists, researchers, educators, administrators, fundraisers, grassroots organizers, and other similar positions.

For the most part, entry level professional positions are hard to find at non-governmental organizations. Most NGOs only hire experienced staff members. Sometimes, however, short-term consultant positions are available. Additionally, some US based NGOs have fellowship programs geared for new law school graduates. And even if an organization does have a specific fellowship, most would be happy to host a recent grad as a fellow provided the graduate find outside funding.

It is important to remember that interning with an NGO can be a very different experience than interning for an organization in the states. Make sure that you are prepared for your job search, and to start an internship in a foreign country. This Guide on Seeking International Internships provides some tips of what to address.

Resources to identify and find NGO opportunities:

- **PSJD** has two search options. The first search option, *Search Opportunities*, scans current vacancies for jobs, internships, and fellowships by practice area and location. The other search option, *Search Organizations*, is a far more comprehensive database. It is a great place to go to learn basic information about thousands of U.S. and international organizations. You can specify the subject matter or location of the organizations you want to learn about. Most listings also have links to an organization’s website or email address.
- **American Society of International Law** collects various internships in international law, including NGOs, and organizes them by issue. ASIL also hosts summer interns.
- The **American Bar Association Section on International Law** has numerous committees dealing with international law. Many committees have listervs that distribute job notices and other information. The International Law Section website has a student headquarters with a Law Student Listserv.
- **Idealist.org** includes descriptions of public interest organizations in countries across the world. It also posts internship and post-graduate positions.
- The **Association for Women’s Rights in Development** posts job opportunities in the field.
- **OneWorld** posts permanent and internship positions.
- **Nonprofit Jobs**—job database searchable by international and legal skills.
• **Association for Women’s Rights in Development**—listing of gender-related vacancies, often including human rights jobs.
• Duke has a [database of non-governmental organizations](#), organized by issue or geography.
• **Harvard’s Guide** has a list of NGOs, organized by issue.
• **Peacebuilding Portal**, a database of NGOs involved with human security, peacebuilding, and conflict searchable by region, country, theme and type of organization.
• **Charity Village**: collects relevant websites and resources for NGOs.
• **Eldis**—aim is to share the best in development policy, practice and research. Includes resources and job opportunities with organizations around the world.
• **Internships USA** (password required) includes a resource for “Internships in International Affairs.”

A few NGOs with routinely posted summer legal internships (internship information in links)

- **Addameer Prisoners’ Support and Human Rights Association**: Palestinian non-governmental, civil institution which focuses on human rights issues. The center offers support to Palestinian prisoners, advocates the rights of political prisoners, and works to end torture through monitoring, legal procedures and solidarity campaigns. The internships are not limited to law students, but legal research is one of the internship responsibilities. Internships is in Jerusalem. Submit application at least three months before starting date.

- **Advocates for Human Rights**: Internships appealing to law students are available in “international justice,” “refugee and asylum project,” and “women’s human rights.” Internship in Minneapolis, MN. Deadlines depend on particular internship.

- **American Bar Association Rule of Law Initiative**: Duties of the internship will vary by office, but may include: assisting the department with the management of international programs, monitoring the political and economic developments in a region, researching areas of interest, aiding with correspondence, working with program and in-country staff on day-to-day support tasks, and performing administrative duties requested by the relevant office staff. Offices available are Washington DC and its offices in various countries, across the Asia, Africa, and Europe and Eurasia regions.

- **Amnesty International**: Currently the world’s largest grassroots human rights organization, it investigates and exposes abuses, educates and mobilizes the public, and helps transform societies to create a safer, more just world. Internships offered in New York, Washington DC, Chicago, San Francisco, and Atlanta. Deadline is February 15.

- **Association for Civil Rights in Israel**: An independent and non-partisan organization, ACRI’s mandate is to ensure Israel’s accountability and respect for human rights, by addressing violations committed by the Israeli authorities in Israel, the Occupied Territories, or
elsewhere. ACRI’s Legal Department takes on cases that have the potential to set precedents, raise issues of principle, and effect broad-based policy change. Every year, ACRI argues dozens of precedent-setting cases before the Supreme Court, and also seeks redress before district and labor courts, government ministries, and Knesset committees. Internship opportunities are available at ACRI’s headquarters in Tel Aviv and in branch offices in Jerusalem and Haifa.

- **Capital Area Immigration Rights Coalition**: Mission is to serve as the primary source of legal assistance for detained immigrants and asylum seekers in the Washington, D.C. Deadline is February 15.
- **Center for International Environmental Law**: Works to strengthen and use international law and institutions to protect the environment, promote human health, and ensure a just and sustainable society. Internships in Washington DC or Geneva, Switzerland office.
- **Center for Justice and Accountability**: CJA uses litigation to hold perpetrators individually accountable for human rights abuses, develop human rights law, and advance the rule of law in countries transitioning from periods of abuse. Internship in San Francisco. Deadline is January 15.
- **Center for Justice and International Law**: By the end of their internships, legal interns can expect to possess hands-on experience about cases before the Inter-American Commission and the Inter-American Court of Human Rights, a comprehensive understanding of the Inter-American human rights protection system (as well as some grasp of its sibling systems in Europe and Africa), an in-depth knowledge of human rights situation in Latin America, and practical experience in the day to day operation of an international NGO. Internships are available in all four locations: Washington, DC (USA), San José (Costa Rica), Río de Janeiro (Brazil) and Buenos Aires (Argentina).
- **Center for Reproductive Rights**: Global legal advocacy organization dedicated to reproductive rights, with expertise in both U.S. constitutional and international human rights law. Cases before national courts, United Nations committees, and regional human rights bodies have expanded access to reproductive healthcare, including birth control, safe abortion, prenatal and obstetric care, and unbiased information. Summer legal internships posted online when available. Internships normally in New York.
- **Civic (Campaign for Innocent Victims in Conflict)**: CIVIC works on behalf of war victims by advocating for warring parties to recognize and make amends to the civilians they harm. CIVIC seeks to further entrench the practice of making amends through targeted, high-level international advocacy. Legal internships posted online when available. Internships normally in Washington DC.
- **Earthjustice**: dedicated to protecting the natural resources and wildlife of this earth, and to defending the right of all people to a healthy environment. Internships available in offices all
over the United States, but the international work is largely done out of the Oakland, CA office.

- **EarthRights International**: ERI is currently counsel on several matters, including a landmark lawsuit against Chiquita for its funding of Colombian paramilitaries, and lawsuits against Occidental Petroleum and Union Carbide for environmental damage to communities in Peru and India, respectively. Legal interns participate in various projects associated with these cases, including legal research and writing and assistance in all phases of litigation, as well as other legal work including development of new cases, monitoring and exploring developments in international human rights and environmental law, researching and utilizing other mechanisms of corporate accountability, and helping to coordinate with and assist other groups bringing domestic or international cases. Internships available in Washington DC. Deadline is December 15.

- **Environmental Law Alliance Worldwide**: The core mission of ELAW is to help grassroots environmental lawyers working in their home countries protect the environment and communities through law. Legal interns assist the Staff Attorneys in responding to requests for assistance from overseas advocates. Internship available in Eugene, OR office. Deadline is February 25.

- **Equality Now**: International human rights organization that works in collaboration with grassroots groups for the protection and promotion of the rights of women and girls around the globe. The reproductive rights of women, including action against laws criminalizing abortion in various countries throughout the world, are focuses of Equality Now’s advocacy. Internships in New York, London or Nairobi. Apply by January 1.

- **Global Rights**: A human rights capacity-building organization working in partnership with local activists in Africa, Asia, and Latin America to promote and protect the rights of marginalized populations. Through broad-based technical assistance and training, it strengthens partners to document and expose human rights abuses, conduct community outreach and mobilization, advocate for legal and policy reform, and provide legal and paralegal services.

- **Human Rights First**: Utilizes creative coalition-building, insider advocacy, litigation, research and reporting, and public advocacy for their main programs: crimes against humanity, fighting discrimination, human rights defenders, refugee protection, and law and security.

- **Human Rights Watch**: By focusing international attention where human rights are violated, it gives voice to the oppressed and hold oppressors accountable for their crimes. Its rigorous, objective investigations and strategic, targeted advocacy build intense pressure for action and raise the cost of human rights abuse. Graduate-level interns monitor human rights developments in various countries, draft reports on human rights conditions, and engage in advocacy efforts aimed at curtailling human rights violations. Legal internships available in various locations depending on need.
**Immigrant and Refugee Appellate Center**: Law practice focused on appellate work on behalf of aliens, before the Board of Immigration Appeals (BIA) and the federal courts. Law student interns develop their appellate skills through substantive assignments applying research, writing, and analytical skills. Internships in Alexandria, VA.

**International Bridges to Justice**: Dedicated to protecting the basic legal rights of ordinary citizens in developing countries. Specifically, IBJ works to guarantee all citizens the right to competent legal representation, the right to be protected from cruel and unusual punishment, and the right to a fair trial. Internships in Cambodia, Geneva, and China.

**International Center for Transitional Justice**: ICTJ works to help societies in transition address legacies of massive human rights violations and build civic trust in state institutions as protectors of human rights. Legal internships posted online when available.


**International Justice Mission**: IJM interns join teams of Christian attorneys in Washington DC, Africa, South Asia, Southeast Asia and Latin America to help protect clients from sex trafficking, slavery, unprosecuted rape, illegal detention, police brutality and illegal land seizure. January 25 deadline. Note that there are specific religious requirements for this internship.

**International Rescue Committee**: The International Rescue Committee responds to the world’s worst humanitarian crises and helps people to survive and rebuild their lives. Legal intern positions posted when available.

**Invisible Children**: internships in San Diego, CA.

**Judicial Watch**: conservative, non-partisan educational foundation, promotes transparency, accountability and integrity in government, politics and the law. Internships in Washington DC.

**Karamah: Muslim Women Lawyers for Human Rights**: Legal Interns will work with KARAMAH’s in-house counsel and legal scholars to develop introductory legal curricula for specific programs, advise on legal compliance matters and conduct due diligence reports, and provide support on many of KARAMAH’s programs and initiatives. Tentative projects include researching domestic and international laws that concern Muslim women, researching current law reviews and journals for current topics related to Muslim women, and providing internal legal support to the organization. Internship in Washington DC.

**Lawyers Without Borders**: Applications are generally due and will be reviewed at least 3 months before the start of the new internship term. All internships are unpaid, and our interns typically live in the region or within a one-hour commute of our offices.
○ **National Democratic Institute**: Working to support and strengthen democratic institutions worldwide through citizen participation, openness and accountability in government. Internships in Washington DC.

○ **National Immigration Project of the National Lawyers Guild**: Provides legal technical assistance to immigrant communities, legal practitioners, and advocates working to advance the rights of noncitizens. Internships in Boston, MA. The Intern must have taken an immigration law class and preferably evidence as well as either administrative law or federal courts. The Intern will be a 2L or 3L, ideally one with experience in immigration law and/or litigation experience.

○ **Open Society Institute**: Work to build vibrant and tolerant democracies whose governments are accountable to their citizens. To achieve this mission, the Foundations seek to shape public policies that assure greater fairness in political, legal, and economic systems and safeguard fundamental rights. Continue checking for open positions. Deadline for Legal Researcher position in Washington DC is November 15.

○ **Timap for Justice**: An innovative non-profit providing free justice services in Sierra Leone. Interns will be based in a rural paralegal office in Sierra Leone and will work side-by-side with Timap for Justice paralegals to serve individual clients and address community-level problems.

○ **World Jurist Association**: Special consultative status at the UN Economic and Social Council, the WJA finds an alternative method to reach the international community. WJA has worked closely with governments, non-governmental organizations and international associations to show how nations can constructively use, not forgo, their sovereignty through international law. Internships positions in Washington DC office.

Post-Graduate Fellowship Opportunities with NGOs (or funding grants for further study)

○ **Boren Language Fellowships**: Boren Fellowships provide up to $30,000 to U.S. graduate students to add an important international and language component to their graduate education through specialization in area study, language study, or increased language proficiency. Boren Fellowships support study and research in areas of the world that are critical to U.S. interests, including Africa, Asia, Central & Eastern Europe, Eurasia, Latin America, and the Middle East.

○ **Center for Human Rights and Constitutional Law**

○ **Center for International Environmental Law Fellowship**: Working under the supervision and mentorship of experienced international lawyers, the Sohn Fellow will seek to identify and develop connections between human rights and environmental protection, integrate the theoretical and advocacy approaches of the two movements, and provide a more just, equitable and sustainable approach to natural resource management—all goals of CIEL's program.
- **Center for Reproductive Law and Policy**: 2 year fellowship: U.S. Legal Fellows play an integral role in the department’s work, which includes trial court and appellate litigation; human rights advocacy; legislative and other advocacy projects; drafting of public education materials; public speaking; and legal analyses of state legislation. Some travel is required. Deadline is November 3.

- **Echoing Green Fellowships**: To accelerate social change, Echoing Green invests in and supports outstanding emerging social entrepreneurs to launch new organizations that deliver bold, high-impact solutions. Through a two-year fellowship program, it helps visionaries develop new solutions to society’s most difficult problems. Apply by January 9.

- **Fulbright Fellowships**: Sponsored by the U.S. Department of State. The 1 year program offers opportunities to undertake international graduate study, advanced research, and teaching worldwide.

- **Helton Fellowships**: Helton Fellowships provide financial assistance in the form of "micro-grants" for law students and young professionals to pursue field work and research on significant issues involving international law, human rights, humanitarian affairs, and related areas.

- **Human Rights Watch**: the Arthur Koenig Fellowship is designed to help bring talented people from disadvantaged economic backgrounds into the human rights movement. The Arthur Koenig fellowship is open to recent graduates (at the Master's level or above) in the fields of law, journalism, international relations, or other relevant studies.

- **International Justice Mission**: International Fellows gain practical experience by working at an IJM Field Office that advocates for clients in cases of sex trafficking, slavery, unprosecuted rape, illegal detention, police brutality, illegal land seizure and citizenship rights.

- **Mickey Leland International Hunger Fellows Program**: The Mickey Leland International Hunger Fellows Program is a unique two-year international fellowship. Its mission is to develop leaders committed to finding innovative and lasting solutions to hunger and poverty worldwide through both direct programming and good policies. Leland Fellows are given the opportunity to develop new skills while actively working to alleviate hunger and poverty. During each two-year fellowship cycle, 15-17 fellows are placed with CHC partner organizations including international and local NGOs, U.S. government development agencies, and multi-lateral organizations.

- **Open Society Fellowships**—various grants and fellowships. Among OSI's core areas of concern are human rights, government transparency, the promotion of civil society and social inclusion.
Careers in International Affairs, Maria Pinto Carland & Lisa A. Gihring, eds.
- Discusses careers in U.S. Government, international organizations, banking, business, lobbying, consulting, international development, media, nonprofit and educational organizations

Careers in International Law, Salli Swartz, editor
- Perspectives from practicing attorneys in in-house and private practice.

International Opportunities Resource Guide, National Association for Law Placement
- Profiles of practicing attorneys in law firms that deal with international law issues.

The Official Guide to Legal Specialties, Lisa Abrams,
- Includes a section on International law

Opportunities with International Tribunals and Foreign Courts, Yale Guide

W&L Law Connections

STUDENT ORGANIZATIONS

International Law Society: The International Law Society seeks to provide W&L students with exposure to those topics relevant to the practice of International Law and Scholarship.

German Law Journal: Online, peer-reviewed journal that seeks to publish cutting-edge, border-crossing scholarship analyzing transnational and international law trends and developments.

PROFESSORS

Professors can serve as an excellent resource if you are interested in pursuing a career in international law. Set up an appointment to discuss your interest with one of the professors below.

- Professor Speedy Rice
- Professor Drumbl
- Professor Franck
- Professor Miller
- Professor Joanna Bond
Transnational Law Institute-- The Transnational Law Institute supports and coordinates teaching innovations, externships, internships, a speaker series, and visiting faculty to help prepare students for the increasing globalization of legal practice.

- Past student summer student internships
- Transnational Practicums

W&L ALUMNI PRACTICING INTERNATIONAL LAW

Contact information for Alumni in government agencies can be found in Colonnade Connections. Check the Washington DC handout for alums in various federal government organizations in DC.

A list of some alumni with international practices for corporations or law firms can be found below:

- Anthony Basch: Kaufman & Canoles, Richmond, international securities & corporate finance
- Dean Barclay: Williams Mullen, Washington DC, trade and customs
- George Bowles: Williams Mullen, Virginia Beach, VA, maritime and transportation
- P. Nicholas Caldwell: Greenberg Traurig, Washington DC, international dispute resolution
- Michael Cohen: Paul Hastings, New York, NY, antitrust
- Paul Clemenceau (UG alum): Welsh Chapaton and Board Member of French-American Foundation, Houston, TX
- Thomas Evans: Walmart Corporation, Bentonville, AR (see Alumni Support Network for contact information)
- Jim Ferguson: Exxon Mobile, Dallas, TX, international tax
- Morris Flater: American Helicopter Society International, Alexandria, VA (see Alumni Support Network for contact information)
- J. Conrad Garcia: Williams Mullen, Richmond, VA, international tax
- Richard Majov (UG alum): General Motors Asia Pacific Ltd, Tokyo, Japan (see Alumni Support Network for contact information)
- Edward Neufville: Law Offices of Edward Neufville, Silver Spring, MD, immigration
- James Olson: Jones Day, San Francisco, international mergers & acquisitions
- John Padgett: McGuire Woods, Norfolk, international trade, transportation, and maritime
- Richard McKim Preston: Seyfarth Shaw, Washington DC, international construction disputes
- David Saltzman: Saltzman & Evinch, Washington DC, public international law practice and private international corporate and commercial law (see Alumni Support Network for contact information)
Christopher Van Blarcum: Covington & Burling, Washington DC, international tax
Christopher Wolf: Hogan Lovells, Washington DC, international and domestic privacy issues

International Law Organizations

Many international jobs are filled and advertised by word of mouth. If you are interested in this line of work, you must get in contact with practicing attorneys.

Besides using W&L alumni connections, join relevant bar associations and professional groups to put you in contact with others practicing international law. Additionally, you can list your membership on your resume to illustrate an interest in international law.

There are a number of organizations dedicated to international law, and have discounted student membership fees. These organizations usually host conferences, which is a great place to network with practicing attorneys and learn more about the field. If you don’t want to pay for the conference, call and offer to volunteer.

- American Bar Association, Section of International Law
- American Society of International Law—members include attorneys, academics, corporate counsel, judges, representatives of governments and nongovernmental organizations, international civil servants, and students and others interested in international law.
- International Law Students Association—provides students the opportunity to study, research, and network in the international legal arena. The organization’s activities include academic conferences, publications, the global coordination of student organizations, and administration of the Jessup International Law Moot Court Competition.
- International Law Association, American Branch
- World Jurist Organization-- forum where judges, lawyers, law professors and others from around the world could work cooperatively to raise public support for the institutions that govern and enforce the administration of international law.

Additional Information

International Addresses and Salutations—organized by country with sample addresses and salutations.

Country Guides:
• The Department of State produces guides on countries each year and include information regarding countries' commercial environments, using economic, political and market analysis.

• The CIA also produces a guide to countries around the world, including information on transportation, geography, economy, military, and government.

• AMEinfo produces a guide on the Middle East geared towards business.

• Culture Crossing is an online guide of culture and customs organized by country

• Executive Planet describes business etiquette by country