HOW THEY FOUND THEIR JOB

- Independent Search/Referral: 65%
- Clinic / Research Assistant Selection Process: 1%
- Job Fair/Interview Program: 7%
- OCI: 5%
- Other: 9%
- Outside Posting: 6%
- Symplicity Job Posting: 6%
- Shepherd Program: 1%

WHEN OFFERS WERE RECEIVED

- March: 31%
- February: 27%
- April: 15%
- May: 10%
- January: 12%
- December: 3%
- November: 1%
- October: 1%