HOW THEY FOUND THEIR JOB

- **Job Fair/Interview Program** 4%
- **Outside Posting** 6%
- **Other** 6%
- **OCI** 13%
- **Independent Search/Referral** 63%
- **Symplicity Job Posting** 5%
- **Shepherd Program** 2%
- **Clinic/Research Assistant Selection Process** 1%

WHEN OFFERS WERE RECEIVED

<table>
<thead>
<tr>
<th>Month</th>
<th>August</th>
<th>September</th>
<th>October</th>
<th>November</th>
<th>December</th>
<th>January</th>
<th>February</th>
<th>March</th>
<th>April</th>
<th>May</th>
<th>June</th>
</tr>
</thead>
<tbody>
<tr>
<td>Offers</td>
<td>1%</td>
<td>1%</td>
<td>2%</td>
<td>5%</td>
<td>26%</td>
<td>44%</td>
<td>13%</td>
<td>7%</td>
<td>7%</td>
<td>1%</td>
<td>1%</td>
</tr>
</tbody>
</table>
**TYPES OF EMPLOYMENT**

- Public Interest Law Firm: 1%
- Academic: 4%
- Business: 3%
- Corporation: 1%
- Government: Federal: 15%
- Government: State: 10%
- Government: Local: 3%
- Public Defender: 1%
- Non-Profit Organization: 4%
- Judge or Court: 21%
- Law Firm: 22%
- Public Interest: 15%

**COMPENSATION OFFERED**

- Paid: 27%
- Funding: 4%
- Unpaid: 53%
- Unknown: 13%
- Academic credit: 3%