

Washington and Lee University School of Law
Class of 2014 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 127							
Gender Reported:							
Women	65	51.2	39	48,000	53,300	105,000	77,053
Men	62	48.8	39	52,000	63,091	100,000	75,696
Subtotal	127	100.0					
Race Reported:							
Minority	17	13.7	7	50,000	52,000	60,000	63,871
Nonminority	107	86.3	71	50,000	62,500	100,000	77,607
Subtotal	124	100.0					
Gender & Race Repted:							
Minority Women	10	8.1	.	.	.	.	.
Minority Men	7	5.6	.	.	.	.	.
Nonminority Women	54	43.5	36	49,000	57,000	120,000	79,304
Nonminority Men	53	42.7	35	52,000	65,000	100,000	75,861
Subtotal	124	100.0					
Employment Status Known:							
Bar Passage Required	86	67.7	68	50,000	63,046	105,000	79,998
JD Advantage	18	14.2	10	50,000	51,500	53,300	51,730
Non-professional	1	0.8	.	.	.	.	.
Pursuing Degree FT	6	4.7	.	.	.	.	.
Start date after 3/15/15	1	0.8	.	.	.	.	.
Not employed-Seeking	15	11.8	.	.	.	.	.
Subtotal	127	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2015

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	6	4.7	.	.	.	.	.
Employed	105	82.7	78	50,000	60,000	100,000	76,374
Subtotal	111	87.4					
Employment by Sector							
Private Sector	64	61.0	46	55,000	75,000	135,000	93,098
Public Sector	41	39.0	32	46,000	52,000	59,000	52,334
Subtotal	105	100.0					
FT/PT Jobs:							
Bar Passage Req-d-FT	83	79.0	68	50,000	63,046	105,000	79,998
Bar Passage Req-d-PT	3	2.9	.	.	.	.	.
JD Advantage-FT	16	15.2	10	50,000	51,500	53,300	51,730
JD Advantage-PT	2	1.9	.	.	.	.	.
Non-professional-PT	1	1.0	.	.	.	.	.
Subtotal	105	100.0					
Employment Categories:							
Academic	2	1.9	.	.	.	.	.
Business	17	16.2	6	44,000	50,000	52,000	47,667
Judicial Clerk	17	16.2	14	46,000	54,991	59,000	52,947
Private Practice	47	44.8	40	65,500	92,500	137,500	99,913
Government	13	12.4	10	51,000	52,000	52,100	53,623
Public Interest	9	8.6	7	42,000	48,000	60,000	49,129
Subtotal	105	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
JD Advantage	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	4	23.5	.	.	.	.	.
JD Advantage	12	70.6	5	50,000	50,000	52,000	50,200
Non-professional	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Private Practice Jobs:							
Bar Passage Required	47	100.0	40	65,500	92,500	137,500	99,913
Subtotal	47	100.0					
Government Jobs:							
Bar Passage Required	11	84.6	8	48,272	52,000	57,596	54,154
JD Advantage	2	15.4	.	.	.	.	.
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	7	41.2	7	57,982	59,000	62,758	58,894
State	10	58.8	7	40,000	46,000	52,000	47,000
Subtotal	17	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	7	77.8	5	42,000	44,000	48,000	46,780
JD Advantage	2	22.2	.	.	.	.	.
Subtotal	9	100.0					
Size of Firm:							
1-10	10	21.3	5	45,000	48,000	50,000	50,600
11-25	8	17.0	7	50,000	66,000	75,000	64,714
26-50	7	14.9	6	62,500	66,500	75,000	68,417
51-100	3	6.4	.	.	.	.	.
101-250	2	4.3	.	.	.	.	.
251-500	2	4.3	.	.	.	.	.
501+	15	31.9	15	135,000	140,000	160,000	139,000
Subtotal	47	100.0					
Type of Law Firm Job:							
Associate	43	91.5	38	70,000	100,000	140,000	102,592
Staff Attorney	2	4.3	.	.	.	.	.
Law Clerk	2	4.3	.	.	.	.	.
Subtotal	47	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	5	4.8	.	.	.	.	.
Mid-Atlantic	14	13.3	9	64,000	140,000	160,000	118,222
E North Central	5	4.8	5	50,000	58,246	59,000	57,249
W North Central	1	1.0	.	.	.	.	.
South Atlantic	60	57.1	47	48,000	52,000	70,000	68,019
E South Central	7	6.7	5	75,000	100,000	105,000	88,800
W South Central	4	3.8	.	.	.	.	.
Mountain	2	1.9	.	.	.	.	.
Pacific	7	6.7	.	.	.	.	.
Subtotal	105	100.0					
Location of Jobs:							
In-State	32	30.5	25	48,000	52,000	60,274	58,216
Out of State	73	69.5	53	52,000	70,000	135,000	84,940
Subtotal	105	100.0					
# States and Territories w/Employed Grads:							
	30	.	.	.	.	.	.
Total	30	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	11	14.5
Job fair/consortia	3	3.9
Job Posting in CSO	6	7.9
Job posted online or in print	15	19.7
Return to Prior Job	2	2.6
Referral	18	23.7
Start own practice	1	1.3
Self-initiated/letter	12	15.8
Spring OCI	1	1.3
Temp Agency	1	1.3
Other	6	7.9
Subtotal	76	100.0
Timing of Job Offer		
After Bar Results	24	22.9
Before Graduation	60	57.1
Before Bar Results	21	20.0
Subtotal	105	100.0
Search Status of Employed Grads		
Seeking a different job	16	15.2
Not seeking a different job	89	84.8
Subtotal	105	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs by Employer Type				
Academic	1	1	.	1
Business	13	13	.	4
Judicial Clerk	17	2	15	.
Private Practice	47	47	.	.
Government	13	10	3	.
Public Interest	8	7	1	1
Total Reported	99	80	19	6
Total Number of Jobs Reported as Funded by Law School				
	2	.	.	.
Total Reported	2	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	2	15.4	3	16.7
Job listing	0	0	0	0	1	7.7	2	11.1
Pre-law school employer	0	0	0	0	0	0	1	5.6
Referral from friend	1	100.0	3	42.9	0	0	7	38.9
Letter/self-initiated	0	0	0	0	2	15.4	4	22.2
Temp agency or legal search	0	0	1	14.3	0	0	0	0
All other	0	0	3	42.9	8	61.5	1	5.6
TOTAL	1	100.0	7	100.0	13	100.0	18	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	5	22.7	1	12.5	0	0	11	14.5
Job listing	2	9.1	1	12.5	0	0	6	7.9
Pre-law school employer	1	4.5	0	0	0	0	2	2.6
Referral from friend	4	18.2	2	25.0	1	14.3	18	23.7
Letter/self-initiated	4	18.2	0	0	2	28.6	12	15.8
Temp agency or legal search	0	0	0	0	0	0	1	1.3
All other	6	27.3	4	50.0	4	57.1	26	34.2
TOTAL	22	100.0	8	100.0	7	100.0	76	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, July 2015

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	1.0
	Massachusetts	1	1.0
	New Hampshire	1	1.0
	Rhode Island	1	1.0
	Vermont	1	1.0
		5	4.8
Mid Atlantic	New Jersey	3	2.9
	New York	8	7.6
	Pennsylvania	3	2.9
		14	13.3
E. North Central	Illinois	3	2.9
	Indiana	1	1.0
	Michigan	1	1.0
		5	4.8
W. North Central	Missouri	1	1.0
		1	1.0
South Atlantic	Delaware	1	1.0
	Washington, DC	7	6.7
	Florida	2	1.9
	Georgia	4	3.8
	Maryland	3	2.9
	North Carolina	5	4.8
	South Carolina	1	1.0
	Virginia	32	30.5
West Virginia	5	4.8	
		60	57.1
E. South Central	Alabama	3	2.9
	Kentucky	1	1.0
	Mississippi	1	1.0
	Tennessee	2	1.9

Excludes employed graduates for whom job location was not reported.

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Class of 2014--Washington and Lee University School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
		7	6.7
W. South Central	Texas	4	3.8
		4	3.8
Mountain	Arizona	1	1.0
	Colorado	1	1.0
		2	1.9
Pacific	California	6	5.7
	Oregon	1	1.0
		7	6.7
<i>TOTAL</i>		<i>105</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alexandria	1	3.1
Charlottesville	2	6.3
Fairfax-McLean	1	3.1
Lexington	1	3.1
Lynchburg	3	9.4
Norfolk	2	6.3
Other/unknown Virginia	10	31.3
Richmond	6	18.8
Roanoke	5	15.6
Virginia Beach	1	3.1
	32	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2014--Washington and Lee University School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	50.0	1	50.0	2	100.0
Business	13	76.5	4	23.5	17	100.0
Judicial clerkship	17	100.0	0	0	17	100.0
Law firm	46	97.9	1	2.1	47	100.0
Government	13	100.0	0	0	13	100.0
Public interest	9	100.0	0	0	9	100.0

This table excludes jobs for which full or part-time information was not reported.

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