

**Washington and Lee University School of Law
Class of 2013 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 143							
Gender Reported:							
Women	55	38.5	27	55,000	70,000	140,000	91,471
Men	88	61.5	55	50,244	69,000	105,000	82,996
Subtotal	143	100.0					
Race Reported:							
Minority	19	14.1	5	45,000	52,808	95,000	70,962
Nonminority	116	85.9	75	55,000	69,000	130,000	86,263
Subtotal	135	100.0					
Gender & Race Repted:							
Minority Women	11	8.1	.	.	.	.	.
Minority Men	8	5.9	.	.	.	.	.
Nonminority Women	42	31.1	24	59,260	72,500	142,500	94,280
Nonminority Men	74	54.8	51	50,000	68,000	105,000	82,490
Subtotal	135	100.0					
Employment Status Known:							
Bar Passage Required	102	71.3	73	55,000	70,000	130,000	89,363
JD Advantage	14	9.8	9	40,000	58,000	63,000	56,778
Non-professional	1	0.7	.	.	.	.	.
Pursuing Degree FT	3	2.1	.	.	.	.	.
Start date after 2/14/14	1	0.7	.	.	.	.	.
Not employed-Seeking	21	14.7	.	.	.	.	.
Not employed-Not Seeking	1	0.7	.	.	.	.	.
Subtotal	143	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, July 2014

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Degree:							
Pursuing Degree FT	3	2.1	.	.	.	.	.
Employed	117	81.8	82	52,808	69,500	125,000	85,787
Subtotal	120	83.9					
Employment by Sector							
Private Sector	75	64.1	61	62,500	81,000	140,000	97,664
Public Sector	42	35.9	21	45,000	50,000	59,987	51,287
Subtotal	117	100.0					
FT/PT Jobs:							
Bar Passage Req'd-FT	90	76.9	73	55,000	70,000	130,000	89,363
Bar Passage Req'd-PT	12	10.3	.	.	.	.	.
JD Advantage-FT	10	8.5	9	40,000	58,000	63,000	56,778
JD Advantage-PT	4	3.4	.	.	.	.	.
Non-professional-FT	1	0.9	.	.	.	.	.
Subtotal	117	100.0					
Employment Categories:							
Academic	2	1.7	.	.	.	.	.
Business	15	12.8	9	50,000	63,000	75,000	62,333
Judicial Clerk	14	12.0	12	50,100	55,664	63,890	55,378
Private Practice	60	51.3	52	63,750	98,500	145,000	103,779
Government	14	12.0	5	45,000	50,000	50,000	46,697
Public Interest	12	10.3	.	.	.	.	.
Subtotal	117	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Academic Jobs:							
Bar Passage Required	1	50.0	.	.	.	.	.
JD Advantage	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	7	46.7	.	.	.	.	.
JD Advantage	7	46.7	6	40,000	60,500	80,000	61,833
Non-professional	1	6.7	.	.	.	.	.
Subtotal	15	100.0					
Private Practice Jobs:							
Bar Passage Required	60	100.0	52	63,750	98,500	145,000	103,779
Subtotal	60	100.0					
Government Jobs:							
Bar Passage Required	9	64.3	.	.	.	.	.
JD Advantage	5	35.7	.	.	.	.	.
Subtotal	14	100.0					
Judicial Clerkships:							
Federal	5	35.7	5	59,987	62,779	65,000	62,857
State	9	64.3	7	42,000	50,200	52,808	50,036
Subtotal	14	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	11	91.7	.	.	.	.	.
JD Advantage	1	8.3	.	.	.	.	.
Subtotal	12	100.0					
Size of Firm:							
2-10	19	31.7	16	52,500	60,000	70,000	62,500
11-25	4	6.7	.	.	.	.	.
26-50	5	8.3	.	.	.	.	.
51-100	6	10.0	5	105,000	130,000	145,000	121,200
101-250	8	13.3	8	100,500	125,000	160,000	125,438
251-500	3	5.0	.	.	.	.	.
501+	14	23.3	13	135,000	150,000	160,000	143,846
Solo	1	1.7	.	.	.	.	.
Subtotal	60	100.0					
Type of Law Firm Job:							
Attorney	59	98.3	52	63,750	98,500	145,000	103,779
Law Clerk	1	1.7	.	.	.	.	.
Subtotal	60	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	3	2.6	.	.	.	.	.
Mid-Atlantic	18	15.4	11	58,519	160,000	160,000	116,320
E North Central	2	1.7	.	.	.	.	.
South Atlantic	73	62.4	55	50,244	65,000	125,000	83,018
E South Central	3	2.6	.	.	.	.	.
W South Central	9	7.7	7	60,000	65,000	97,000	80,429
Pacific	7	6.0	.	.	.	.	.
Foreign	2	1.7	.	.	.	.	.
Subtotal	117	100.0					
Location of Jobs:							
In-State	30	25.6	21	50,000	62,779	80,000	74,241
Out of State	87	74.4	61	55,000	70,000	130,000	89,761
Subtotal	117	100.0					
# States and Territories w/Employed-Grads:							
	19						
Total	19						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	9	12.2
Job fair/consortia	4	5.4
Job Posting in CSO	5	6.8
Job posted online or in print	4	5.4
Return to Prior Job	1	1.4
Referral	25	33.8
Start own practice	1	1.4
Self-initiated/letter	15	20.3
Spring OCI	3	4.1
Temp Agency	1	1.4
Other	6	8.1
Subtotal	74	100.0
Timing of Job Offer		
After Bar Results	17	14.9
Before Graduation	70	61.4
Before Bar Results	27	23.7
Subtotal	114	100.0
Search Status of Employed Grads		
Seeking a different job	28	24.6
Not seeking a different job	86	75.4
Subtotal	114	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
Duration of Jobs				
Academic	2	.	2	.
Business	10	10	.	5
Judicial Clerk	13	.	13	1
Private Practice	58	55	2	2
Government	7	6	1	7
Public Interest	4	3	1	8
Total Reported	94	74	19	23
Number of Jobs Reported as Funded by Law School				
	16	.	.	.
Total Reported	16	.	.	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	16.7	0	0	6	23.1
Job listing	0	0	0	0	1	5.0	3	11.5
Pre-law school employer	1	16.7	0	0	0	0	0	0
Referral from friend	2	33.3	4	33.3	8	40.0	9	34.6
Letter/self-initiated	1	16.7	4	33.3	3	15.0	4	15.4
Temp agency or legal search	1	16.7	0	0	0	0	0	0
All other	1	16.7	2	16.7	8	40.0	4	15.4
TOTAL	6	100.0	12	100.0	20	100.0	26	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	20.0	0	0	9	12.2
Job listing	1	20.0	0	0	5	6.8
Pre-law school employer	0	0	0	0	1	1.4
Referral from friend	1	20.0	1	20.0	25	33.8
Letter/self-initiated	2	40.0	1	20.0	15	20.3
Temp agency or legal search	0	0	0	0	1	1.4
All other	0	0	3	60.0	18	24.3
TOTAL	5	100.0	5	100.0	74	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.9
	Massachusetts	2	1.7
		3	2.6
Mid Atlantic	New York	15	12.8
	Pennsylvania	3	2.6
		18	15.4
E. North Central	Illinois	2	1.7
		2	1.7
South Atlantic	Delaware	4	3.4
	Washington, DC	13	11.1
	Florida	5	4.3
	Georgia	7	6.0
	Maryland	3	2.6
	North Carolina	5	4.3
	South Carolina	1	0.9
	Virginia	30	25.6
	West Virginia	5	4.3
	73	62.4	
E. South Central	Alabama	1	0.9
	Tennessee	2	1.7
		3	2.6
W. South Central	Louisiana	1	0.9
	Texas	8	6.8
		9	7.7
Pacific	California	7	6.0
		7	6.0
Non US locations	Non U.S. locations	2	1.7
		2	1.7
TOTAL		117	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alexandria	3	10.0
Charlottesville	4	13.3
Danville	1	3.3
Fairfax-McLean	2	6.7
Lexington	1	3.3
Norfolk	1	3.3
Other/unknown Virginia	6	20.0
Richmond	8	26.7
Roanoke	3	10.0
Virginia Beach	1	3.3
	30	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2013--Washington and Lee University School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Academic	2	100.0	0	0	2	100.0
Business	12	80.0	3	20.0	15	100.0
Judicial clerkship	13	92.9	1	7.1	14	100.0
Law firm	58	96.7	2	3.3	60	100.0
Government	9	64.3	5	35.7	14	100.0
Public interest	7	58.3	5	41.7	12	100.0

This table excludes jobs for which full or part-time information was not reported.

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